MINUTES
COMAL TRINITY GROUNDWATER CONSERVATION DISTRICT
Monday, November 17, 2025
9850 FM 311, Spring Branch, Texas 78070
(Curtis W. Bremer Emergency Services #4 Building 6)

NOTICE is hereby given that the Comal Trinity Groundwater Conservation District (CTGCD) Board of Directors will meet in regular session on Monday, November 17, 2025, at 5:30 p.m. This is an open meeting, open to the public, subject to the Open Meetings Law of the State of Texas, and as required by law, notice is hereby posted providing time, place, date, and agenda thereof.

Agenda of the Regular Session of CTGCD Board of Directors:

1. President Hull called the meeting to order at 5:30 p.m.

2. A quorum was declared with the following in attendance. Hull, Jackson, Lock, James, Harris, and Evetts, with DiPasquale in attendance at 5:32 p.m.

3. The Pledge of Allegiance was observed.

4. Hull introduced Ron Harris, a newly appointed Board Member, and confirmed his Oath of Office. Harris's term is effective from August 1st, 2025, through July 31st, 2029. He will serve as the representative for Precinct 4.

5. Hull introduced County Commissioner Leecock of Precinct 1.

Workshop Agenda:

Discussion of Water Well Authorization/Permit process using a flow chart to explain this procedure that also included an explanation of the water well construction standards adopted in the Districts' rules. H.L. Saur, a local water well expert and former General Manager of the CTGCD who made significant contributions to the water well construction standards and the water well authorization/permit process.

Resume Regular Agenda:

6. The Consent Agenda, consisting of the following items, were considered.
   a. Board Meeting Minutes, August 18th, 2025.
   b. Financial Statements and Expenditures for the Third Quarter of 2025.

   Lock moved to approve the Consent Agenda and Jackson seconded. Motion carried 7-0.

7. The Board discussed the approval of an Employee Handbook. Lock made a motion to approve the handbook and Evetts seconded. Motion carried 7-0.

8. The Board discussed and considered the approval of the CTGCD 2026 Budget. Hull explained the need to maintain the reserves for outreach, legal help, and future office space. DiPasquale made a motion to approve the 2026 Budget and Evetts seconded. Motion carried 7-0.

9. The Board Discussed and Considered action on a resolution related to the annexation of Comal County, parcel #83163 into the Trinity Glen Rose GCD. The Board determined to vote on this matter at the next CTGCD Board meeting due to inconsistent wording on the resolution compared to the agenda item.

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10. The Board Discussed and Considered CTGCD applying for a grant from the TWDB with assistance from the Bureau of Economic Geology. The grant would allow for a gain/loss study of the streamflow of the Guadalupe river between FM 311 and Canyon Lake. Harris made a motion to pursue the grant application and Jackson seconded. Motion carried 7-0.

11. The Board Discussed and Considered the approval of the GMA-10 Amendment to the ILA funding for the DFC Modeling. The amendment will bring a $6,000 increase to the District for unexpected modeling costs. Jackson made a motion to approve the amendment and DiPasquale seconded. Motion carried 7-0.

12. The Board Discussed and Considered a 2025 budget adjustment to move funds from the Administrative Mileage to the Well Monitoring, Logging, Camera Mileage. The General Manager logged more wells than originally budgeted, resulting in mileage exceeding the allocated amount. Lock made a motion to approve the adjustment and Harris seconded. Motion carried 7-0.

13. General Manager's and District Activities Report:
    a. Report on prior quarter drought conditions, precipitation patterns and monitoring wells. General Manager, Carl Haack will give the third quarter General Managers report at the next CTGCD Meeting.
    b. Report on most recent GMA-9 meetings (10/21/2025, Attended by Haack). Haack will report on this item at the next CTGCD Meeting.
    c. Report on most recent GMA-10 meeting (10/28/2025, Attended by Jackson and Haack). Jackson reported that they are gathering data for updated models.

14. Public Comment: Jenny Jagger Johnson commented on legislative changes. Marissa Bruno addressed the District's restrictions on exporting water outside of Comal County. Jack Olivier spoke about exempt wells in Comal County.

15. The Board adjourned the regular session at 7:20 p.m. and entered a Closed Executive Session Pursuant to Government Code Section 551.074 - Deliberation of Personnel Matters.

16. The Board resumed the Regular Agenda at 8:02 p.m.

17. The Board discussed a pay increase for Carl Haack. Lock moved to increase the General Manager's pay to $95,000 a year, effective January 1st, 2026, and DiPasquale seconded. Motion carried 7-0.

18. The Board discussed a pay increase for Grace White. Lock moved to increase the Administrator's pay to $40,000 a year, effective January 1st, 2026, and DiPasquale seconded. Motion carried 7-0.

19. The Board agreed to set the next meeting date for February 23rd, 2026, at the Curtis W. Bremer Emergency Services #4 Building 6 located at 9850 FM 311, Spring Branch, Texas 78070. The meeting was adjourned at 8:05 p.m.

Comal Trinity Groundwater Conservation District

MINUTES, November 17th, 2025

APPROVED and WITNESSED this 23rd day of February 2026

X_____,
President

X_____,
Secretary